

16 June 2010

August 10, 2010

To Whom it May Concern:

Our son began attending Tessa Grubb's in-home daycare when he was twelve months old. My husband and I initially decided to hire Tessa because of the extensive experience she has and the welcoming, caring environment she provides to children. We have now known Tessa for three years, and we continue to be pleased with the care she provides for our child.

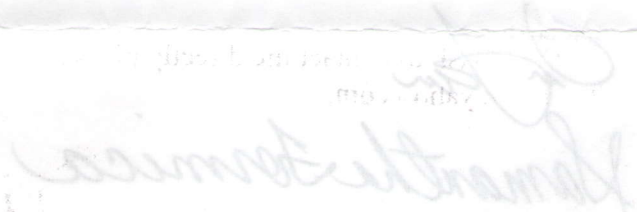
Tessa has a broad range of childcare experience; during the time we have known her she has provided care for multiple children, including several with special needs. She consistently demonstrates compassion toward all the children. Our son greatly enjoys the time he spends at Tessa's house and has developed friendships with the other children in her care as well. As he has always been a fairly shy child, we have been thankful for Tessa's help in drawing him out and encouraging him to make friends. We know that we can trust Tessa to do what is best for the children; she has also demonstrated this through her careful selection of assistants who aid in child care in her home.

In addition, Tessa has been flexible and accommodating toward us as parents as our work schedules have changed over the years. Finally, Tessa provides a willing ear and thoughtful responses. On several occasions, I have turned to her for child-rearing advice when encountering a new stage in our son's life.

If you have additional questions about the care Tessa provides, you may contact me through email at etomlins@kent.edu or via telephone at 216.262.2370.

Sincerely,

Elizabeth Tomlinson



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